

Policy Number	607.000
Policy Title	CIU DRUG TESTING POLICY
Responsible Officer	Athletic Director
Responsible Office	Athletic Department
Summary	CIU's Drug Testing Policy provides CIU the rationale and protocol to test students/student athletes in the case of suspected drug or alcohol use.
Definitions	
Approving Body	Academic Council; Administrative Council
Approval Date	01/08/2018; 12/18/2018
Last Revision	
Re-evaluation Date	Fall 2022
Departmental Impact	The policy affords greater accountability of CIU's student athletes and provides coaches opportunity to supervise and mentor the athletes participating in their sport.

Failure to follow the following policy may result in disciplinary action, including termination of employment.

Policy Statement

The goal of the Columbia International University drug testing policy is to assure that the CIU community is free of illegal or unauthorized drugs, alcohol, and any paraphernalia related to its use. CIU is committed to a healthy, safe, and secure work and educational environment free of substance abuse.

CIU is implementing a drug testing program (the "Program") to assist student athletes in choosing a healthy lifestyle. A drug testing program demonstrates CIU's commitment to fair competition and to the health and well-being of its student athletes.

Rationale

The primary intent of the Program is the well-being of the student athlete. The Program's intention is to educate and to facilitate early detection and treatment for individuals with drug problems, thereby reducing health threats to the student athletes and promoting fairness in competition.

Specifically, the Program's purposes include:

- x Identifying student athletes in need of early intervention for possible drug/alcohol use or addiction.
- x Positively impacting a student athlete's future by helping him or her with his or her

- v. Once a specimen is provided, the student-athlete will follow instructions from the screen test and close the lid with the required test strips in place.
- vi. Once the specimen is given to the Director of Athletics and/or the Nurse, the student-